



ASMHTP Multicultural Initiative Improvement Travel Grant, Supported by AOPO

The ASMHTP Multicultural Initiative Improvement Travel Grant has been established to assist members of the American Society of Multicultural Health and Transplant Professionals (ASMHTP), who are also staff of Association of Organ Procurement Organization (AOPO) member OPOs, to improve multicultural outreach and consent in their donation service area (DSA). The recipients may use the grant to travel to another OPO to observe, learn, and document best practices in the area of diversity and multicultural issues. The grant was formally announced by Paul Schwab, Executive Director and Tom Mone, President of AOPO at the September 2007 ASMHTP Annual Meeting.

The ASMHTP Multicultural Issues Improvement Travel Grant will award up to five grants of up to \$1,000 each. Travel expenses will be reimbursed after the learning opportunity is completed and the summary of the visit has been received. All original receipts will be required to accompany an expense form to receive reimbursement. The recipient will have one year to use the grant for further education or experience.

ASMHTP is seeking grant applications from OPO staff and/or OPO Directors of employees who are:

1. Currently employed at an AOPO accredited OPO
2. In a position that has the ability to improve multicultural outreach and consent in their DSA
3. Member of ASMHTP (for membership information, please visit www.asmhtp.org)

Nominations must be submitted to ASMHTP office by July 31, 2008. Notification of grant recipients will be announced by September 1, 2008 and formally announced at the 2008 ASMHTP Annual Conference.

The nominations and applications for eligible OPO employees will be scored by the ASMHTP Oversight Committee. The Committee will give preference to candidates who opt for training in multicultural initiatives improvement. Points (from 1 to 5) will be assigned based on the strength of the Executive Director's recommendation and the strength of the candidate's rationale for selection of training and/or experience.

For more information about the grant, please contact Sandy Andrada at sandrada@ctdn.org or 650-759-1901. To become an ASMHTP member, please visit www.asmhtp.org. All membership applications will be processed in a timely manner for the purpose of grant application qualification.



ASMHTP Multicultural Initiative Improvement Travel Grant, Supported by AOPO

2008

OPO GRANT APPLICATION

EMPLOYEE FORM

NAME: _____

PRESENT POSITION: _____

OPO ADDRESS: _____

WORK PHONE: _____

WORK E-MAIL: _____

CANDIDATE'S STATEMENT: Please tell us about the training program/experience that you would participate in if you received this grant. Include information about the program/experience and why you feel it would assist in the implementation of further multicultural initiative improvements in your DSA (Please attach a separate page for this section).

1. What are the current multicultural and diversity initiatives at your OPO?
2. What diverse group do you hope to apply your new knowledge to?
3. What do you hope to learn from your visit?
4. What is the consent rate among your target audience?
5. What is the consent rate for the diverse populations in your DSA?

APPLICANT SIGNATURE: _____ DATE: _____

IMPORTANT: In order for your application to be complete, you must include the following:

- Employee Application
- Executive Director Recommendation
- Letter of Support from Prospective Host OPO



**ASMHTP Multicultural Initiative Improvement Travel Grant,
Supported by AOPO**

2008

**OPO GRANT APPLICATION
EXECUTIVE DIRECTOR RECOMMENDATION FORM**

NAME OF NOMINEE: _____

EXECUTIVE DIRECTOR'S RECOMMENDATION:

APPLICANT SIGNATURE: _____ DATE: _____

EXECUTIVE DIRECTOR SIGNATURE: _____

DATE: _____

*Please return with the Scholarship Application - Employee Form